

SKILLED LABORER

DISTINGUISHING FEATURES OF THE CLASS: This is skilled work of a moderately complex nature primarily involving responsibility for performing trade-related tasks for the construction and maintenance of County roads and highways. The work is performed under the supervision of a highway maintenance supervisor and work guidance (e.g. lead work) may be provided to others. Does related work as required.

TYPICAL WORK ACTIVITIES:

Performs skilled labor in fields such as masonry, carpentry, painting, tree removal;
Builds catch basins, head walls, retaining walls, etc.;
Builds culverts and bridge forms;
Sets reinforcing steel and welds, as required;
Removes trees and large tree branches by climbing from ground level and using tree tools such as spurs and belts, when required *;
Ropes and lowers large tree branches and trunks to ground level*;
Performs general maintenance work, as required;
May operate automotive equipment incidental to the performance of duties.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of the practices, tools, terminology and safety precautions of the trade or skill for which employed; ability to use the tools of the applicable trade; ability to work from plans and specifications; ability to remove trees and tree branches*;
ability to provide work guidance to helpers.

MINIMUM QUALIFICATIONS: Five (5) years of experience in which the major duties involved work in a building trade skill or other special skill related to road construction or maintenance (e.g. tree removal).

NOTE: When required to operate a motor vehicle under special or emergency conditions, must possess a valid license for the vehicle to be driven.

*Only if employee has minimum of two (2) years of work experience in tree removal.