

## **SENIOR GROUNDWORKER**

**DISTINGUISHING FEATURES OF THE CLASS:** This is work of a routine but varied nature which involves physical labor and helper duties in the maintenance of grounds and recreation areas, including structures and buildings, as well as the maintenance of tools and equipment. Motorized grounds equipment or street registered motor vehicles may be operated. The work is generally performed under the supervision of a grounds maintenance supervisor. Regular assignments include serving as a lead person of a small work crew. During heavy activity periods or in time of emergency, employees in this class may be required to work at other than normal working hours. Does related work as required.

### **TYPICAL WORK ACTIVITIES:**

Works with and provides on-the-job direction to a small group of Groundswokers;  
Mows grassed areas using hand mowers, power-driven mowers or tractor mowers;  
Grades, seeds, fertilizes and applies insecticides and fungicides by hand, or by tractor and attachments;  
Plants and cares for shrubs, bulbs and flowers;  
Trims hedges and small trees;  
Operates and maintains sprinkler systems;  
Sweeps walks, gutters and parking areas;  
Cleans catch basins and collects and disposes of rubbish;  
Plows, shovels and removes snow and ice and sands and salts walks and parking areas;  
Performs a wide variety of laboring, routine and semi-skilled maintenance tasks attendant to the use, operation and maintenance of parks and recreation facilities, including buildings and other structures;  
Performs routine preventive maintenance and makes minor mechanical repairs of tools and equipment;  
May apply pesticides and other such controlled chemicals (see Special Requirement 2);  
May perform building cleaning duties;  
May operate a motor vehicle on public ways if qualified (see Special Requirement 1).

### **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Working knowledge of grounds maintenance methods, materials and equipment; working knowledge of the terminology and practices used in common mechanical and building maintenance; ability to use power mowers, snow blowers, saws and other powered grounds equipment; ability to use a variety of common hand held power tools; ability to read and understand simple oral and written directions; ability to exercise effective group leadership; mechanical aptitude.

### **MINIMUM QUALIFICATIONS:** Either:

- A. One (1) year of experience as a Groundswoker; or
- B. One (1) year of experience in any laboring type work, six (6) months of which included serving as a lead person over a small work crew; or
- C. An equivalent combination of experience as defined by the limits of (A) and (B).

(over)

**SPECIAL REQUIREMENTS:**

1. If required to operate a motor vehicle, must possess a valid driver's license appropriate for the vehicle to be operated.
2. Incumbent may apply pesticides and other such controlled chemicals only if:
  - a) they have a valid, appropriate Pesticide Applicator's certification issued by the NYS Department of Environmental Conservation or
  - b) they do so under the direct supervision of a certified applicator.

Definitions, guidelines, restrictions, etc. are specifically defined in Part 325, Rules and Regulations relating to the Application of Pesticides, NYS Department of Environmental Conservation.

3. If the above is applicable to their jurisdiction, it shall be the responsibility of the appointing authority to ensure any and all pertinent rules, regulations, requirements, etc. of local, state or federal agencies are strictly adhered to.
4. It shall not be a mandatory requirement of a Senior Groundswoker to possess pesticide certification.