

## **LABORER**

**DISTINGUISHING FEATURES OF THE CLASS:** This is unskilled work of a routine nature. The work requires a variety of physical labor tasks and light maintenance duties and is performed under direct supervision. During periods of emergency work, employees in this class may be required to work at other than normal working hours and may be required to operate motor equipment. Does related work as required.

**TYPICAL WORK ACTIVITIES:**

Uses a shovel, pick, rake, scythe, axe, saws and other common hand tools as required for particular tasks;

Mows and rakes grass using hand and power operated machines;

Removes snow and ice and sands and salts walks and streets;

Collects and disposes of rubbish;

Does routine painting and performs other similar maintenance work;

Weeds gardens and assists in planting flowers and shrubbery;

May operate motor equipment on special assignment.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Ability to read and understand simple oral and written directions; ability to use a variety of common hand tools.

**MINIMUM QUALIFICATIONS:** No formal education, training or experience required; however, requirements of the New York State Labor Law must be met and administered by the appointing authority.

**NOTE:** When required to operate a motor vehicle under special or emergency conditions, must possess a license appropriate for the vehicle operated.