

## **LABORER I**

**DISTINGUISHING FEATURES OF THE CLASS:** This is unskilled work of a routine nature involving a variety of physical labor tasks and light maintenance duties. The work involves some basic knowledge and experience in the use of power operated tools. The work is performed under the direct supervision of a Highway Maintenance Supervisor I. During periods of emergency work, employees in this class may be required to work other than normal working hours and may be required to operate motor equipment. Does related work as required.

**TYPICAL WORK ACTIVITIES:**

Uses a shovel, pick, rake, axe, saws and other common hand tools as required for particular tasks;  
Mows and rakes grass using hand and power operated tools and/or machines;  
Removes snow and ice and sands and salts walkways and streets;  
Collects and disposes rubbish;  
Performs routine painting tasks and other similar maintenance work;  
Weeds gardens and assists in planting flowers and shrubbery;  
Mixes mortar and concrete, as required;  
May operate motor equipment for special assignments.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Ability to read and understand simple oral and written directions; ability to use a variety of common hand tools and minor power tools.

**MINIMUM QUALIFICATIONS:** No formal education, training or experience required.

**NOTE:** When required to operate a motor vehicle under special or emergency conditions, must possess a valid license for the vehicle to be driven.