DISTINGUISHING FEATURES OF THE CLASS: This is a combination of grounds and motor equipment operation duties. The grounds work is routine but varied in nature and involves physical labor and helper functions. Incumbents maintain grounds and recreation areas including structures, buildings, tools and equipment. The motor equipment operator duties require skill to operate motorized equipment and vehicles, including vehicles with a manufacturer's gross vehicle weight rating (GVWR) of more than 26,000 pounds. The work also includes laboring duties related to the use of the vehicles such as loading and unloading, minor maintenance, etc. When such work is not available, employees in this class may perform other routine unskilled and semi-skilled laboring duties. Supervision is received from a higher level position. During periods of emergency or periods of heavy activity, employees in this class may be required to work at other than normal working hours. Does related work as required.

TYPICAL WORK ACTIVITIES:
Mows grassed areas using hand, power-driven or tractor mowers;
Grades, seeds, fertilizes by hand or by tractor and attachments;
Trims hedges and small trees;
Sweeps walks and parking areas;
Cleans catch basins and collects and disposes of rubbish;
Performs a wide variety of laboring and routine maintenance tasks attendant to the use, operation and maintenance of parks and recreation facilities, including grounds, structures and buildings;
Performs routine preventive maintenance and repairs of tools and equipment;
Assists with painting, repairs and modifications to vehicles and equipment;
Makes welding repairs on trailer hitches, cab guards, snow plows, backhoes, gratings, dumpsters, as well as chairs and tables;
Operates trucks, including trucks with a manufacturer’s GVWR of more than 26,000 pounds, to haul topsoil, brush, sand, clay, stone, garbage, salvage and debris, and to carry workers and equipment to jobs;
Operates trucks and snow plows for clearing snow and for spreading salt and sand in parking lots and on school grounds;
Operates backhoe to dig trenches so that broken gas and water mains can be repaired, to install septic tanks, to dig holes for trees, install goal posts, to dig up oil tanks and lines, to turn mulch, remove/place large equipment from/into buildings, load/unload furniture, spread stone;
Operates mowers, wheel loaders and trucks with trailers;
Performs a variety of unskilled and semi-skilled laboring tasks as required;
May perform building cleaning duties;
May plant and care for shrubs, bulbs and flowers;
May assist a certified Pesticide Applicator in applying pesticides and other such controlled chemicals.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:
Good knowledge of the operation of trucks including trucks with a manufacturer’s GVWR over 26,000 pounds, and at least two of the following vehicles appropriate for this class: motor graders, front end loaders, wheel loaders, street sweepers, rollers over 6 tons or small backhoes; good knowledge of safety practices related to the operation of trucks and motorized equipment; working knowledge of grounds maintenance methods, materials and equipment; working knowledge of the terminology and practices used in common mechanical and building maintenance; working knowledge of welding techniques; ability to safely and skillfully operate trucks and equipment in confined areas and/or with workers in the area; ability to use common laboring and hand tools; ability to use power mowers, snow blowers, saws and other powered grounds equipment; mechanical aptitude; ability to read, understand and carry out oral and written instructions.

(over)
MINIMUM QUALIFICATIONS: Three (3) years of motor vehicle driving experience, six (6) months of which must have included training and/or experience in the operation of trucks over 26,000 pounds (GVWR) or in the operation of at least two (2) of the following: motor graders, front end loaders, wheel loaders, street sweepers, rollers over 6 tons or small backhoes*.

SPECIAL REQUIREMENTS:
1. Incumbent must possess a valid driver's license appropriate for the kind and size of vehicle to be operated.

2. Incumbent may apply pesticides and other such controlled chemicals only if:
   (a) in possession of a valid, appropriate Pesticide Applicator's certification issued by the N.Y.S. Department of Environmental Conservation, or
   (b) does so under the direct supervision of a certified applicator.

Definitions, guidelines, restrictions, etc. are specifically defined in Part 325, Application of Pesticides, Rules and Regulations, N.Y.S. Department of Environmental Conservation.

3. If the above is applicable to their jurisdiction, it shall be the responsibility of the appointing authority to ensure that any and all pertinent rules, regulations, requirements, etc. of local, state or federal agencies are strictly adhered to.

4. It shall not be a mandatory requirement for a Groundsworker and Motor Equipment Operator II (Schools) to possess pesticide certification.

*The equipment listed is for illustrative purposes only. Additional equipment may, at the discretion of the Rockland County Department of Personnel, be added in accordance with the kind and size of vehicles appropriate for this class.