

## **GROUNDSKEEPER II**

**DISTINGUISHING FEATURES OF THE CLASS:** This is technical work of a difficult nature which requires the application of technical knowledge in the selection of seeds, plantings, feeding of lawns, shrubs, trees and the control of diseases and insects that infest them as well as in maintaining swimming pools, etc. The work is distinguished from that of a Groundskeeper I in the complexity of facilities and size of areas to be maintained. The work is performed under the general direction of a higher-level maintenance or administrative position. Direction is given to a number of laborers, grounds workers and seasonal employees. Does related work as required.

### **TYPICAL WORK ACTIVITIES:**

Oversees the maintenance and care of lawns, shrubs and trees including cutting, pruning and removal;  
Operates chemigation system for athletic field complex and plans for replacement of ground cover, shrubs and trees as needed;  
Oversees the utilization of athletic fields including scarifying and lining, setting bases in ball fields, measuring and laying out fields and maintaining lighting;  
Maintains swimming pools including pumps and filters;  
Meets with vendors as needed and requisitions all necessary plantings, seeds, fertilizers, chemicals, tools and equipment needed for control of insects, plant diseases, condition of swimming pool water and maintenance of grounds;  
Plans and supervises a preventative maintenance program for tools and equipment and makes minor repairs as needed;  
Oversees the maintenance of walks, curbs, driveways, parking areas, etc.;  
Supervises the routine cleaning and semi-skilled maintenance of comfort stations, bathhouses and offices;  
Maintains inventory of equipment and supplies;  
Maintains various records and prepares reports.

### **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Thorough knowledge of the selection and care of lawns and other ground cover and of shrubs and trees including feeding, pruning and disease and insect control; good knowledge of supervisory and training techniques; good knowledge of materials and tools used in the maintenance of appurtenances to grounds and in the preventive maintenance of motorized equipment and tools; ability to plan and schedule work; ability to organize and direct the work of others; ability to understand and carry out moderately difficult oral and written directions; mechanical aptitude.

**MINIMUM QUALIFICATIONS:** Five (5) years of landscaping, grounds maintenance or similar experience, one (1) year of which must have involved the direction of others. Unskilled laboring work will not be qualifying except as indicated below in Note 3.

### **NOTES:**

- 1) Completion of high school, vocational or technical institute courses appropriate to horticulture or related sciences may be substituted for three (3) years of the required experience.

(over)

- 2) A Bachelor's degree in a course of study directly applicable to grounds keeping is considered fully qualifying.
- 3) Unskilled laboring work may be substituted for up to two (2) years of the required experience if such work was varied and included the maintenance of grounds and/or recreation areas, preventive maintenance of tools and equipment, etc.

**SPECIAL REQUIREMENTS:**

- 1) If required to operate a motor vehicle, must possess a valid driver's license appropriate for the vehicle to be driven.
- 2) Incumbent may apply pesticides and other such controlled chemicals only if:
  - a) they have a valid, appropriate Pesticide Applicator's certification issued by the NYS Department of Environmental Conservation; or
  - b) they do so under the direct supervision of a certified applicator.

Definitions, guidelines, restrictions, etc. are specifically defined in Part 325, Application of Pesticides, Rules and Regulations, NYS Department of Environmental Conservation.

- 3) If the above is applicable to their jurisdiction, it shall be the responsibility of the appointing authority to ensure any and all pertinent rules, regulations, requirements, etc. of local, state or federal agencies are strictly adhered to.
- 4) It shall not be a mandatory requirement of a Groundskeeper II to possess pesticide certification.

**PROMOTION:** Two (2) years of permanent status as a Groundskeeper I.