

## **GROUNDSKEEPER II (COUNTY)\*\***

**DISTINGUISHING FEATURES OF THE CLASS:** This is primarily technical work of a moderately difficult nature which requires the application of technical knowledge in the selection of seeds, plantings, feeding of lawns, shrubs, trees and the control of diseases and insects that infest them. The work is distinguished from Groundskeeper I in the overall responsibility for work direction and training and the completion of more complex duties. This work is performed under the general direction of an administrator who may or may not have a technical knowledge of the work. Work direction is given to a number of Groundswokers and Groundskeeper I. Does related work as required.

### **TYPICAL WORK ACTIVITIES:**

Provides on-the-job training to new employees and in-service training to staff in the care and use of tools, equipment, and materials;

Confers with the administrator to plan and schedule maintenance programs including but not limited to spraying, watering, tree transplants and removals, snow removals, etc.;

Determines work priorities and assigns workers to job tasks;

Operates snow plows, trucks, road sanders, chain saws and other vehicles and equipment, as needed;

Reviews technical papers, catalogs and other resource materials and confers with salespeople, to select and recommend new supplies, equipment and maintenance methods for improved operations;

Maintains time and production records and prepares written reports, as required;

Develops, and/or participates in a comprehensive program for weed and pest control, ensuring compliance with regulatory agency standards;

May review and evaluate work performance to ensure thorough and timely completion of tasks;

May inspect and/or clean catch basins, grates and other storm sewer systems, when assigned and depending on work location;

May perform routine maintenance of athletic and/or playing fields, when assigned and depending on work location.

### **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Thorough knowledge of the selection and care of lawns and other ground cover and of shrubs and trees including feeding, pruning and disease and insect control; good knowledge of material and tools used in the maintenance of appurtenances to grounds and in the preventive maintenance of motorized equipment and tools; working knowledge of supervisory and training techniques\*; working knowledge of maintenance techniques related to storm sewer systems (e.g. catch basins, grates, etc.)\*; working knowledge of routine maintenance and upkeep of athletic and/or playing fields\*; ability to plan and schedule work\*; ability to organize the work of others; ability to understand and carry out moderately difficult oral and written directions; mechanical aptitude.

**MINIMUM QUALIFICATIONS:** Five (5) years of landscaping, grounds maintenance or similar experience, one (1) year of which must have involved providing work guidance to others. Unskilled laboring work will not be qualifying except as indicated below in (3).

(over)

**NOTES:**

1. Completion of high school, vocational or technical institute courses appropriate to Horticulture or related sciences may be substituted for three (3) years of the required experience.
2. A Bachelor's or higher degree in a course of study directly applicable to groundskeeping is considered fully qualifying.
3. Unskilled laboring work may be substituted for up to two (2) years of the required experience if such work was varied and included the maintenance of grounds and/or recreation areas, preventive maintenance of tools and equipment, etc.
4. Possession of a valid driver's license at the time of application, which must be maintained throughout the course of employment.

**SPECIAL REQUIREMENT:** At the time of appointment and periodically throughout the course of employment the appointing authority shall verify possession of a valid driver's license, which is appropriate to the kind and size of vehicle to be driven

**PROMOTION:** Two (2) years of permanent status as a Groundskeeper I.

\*To be demonstrated during the probationary period.

\*\*Retitled from Head Groundskeeper II.