

GROUNDSKEEPER (GOLF COURSE)

DISTINGUISHING FEATURES OF THE CLASS: This is work involving responsibility for the care and upkeep of grounds and facilities including the operation of motorized grounds equipment or street-operated motor vehicles, primarily at a large public golf course. Major maintenance work or jobs requiring skilled craftsmen are referred to a supervisor. The work differs from that of a Groundskeeper generally in that the former is assigned to a golf course while the latter may be assigned to any number of recreation areas such as ballfields, track and field courses, skating and hockey rinks, etc. Work is performed under the supervision of the Assistant Greenskeeper and work direction is given to both seasonal and permanent employees. Does related work as required.

TYPICAL WORK ACTIVITIES:

Participates and acts as lead worker in groundskeeping work which includes manicuring of golf course and park turf, and general maintenance of golf course grounds, buildings and park facilities;
Plants, feeds and trims trees and bushes;
Participates in the planning and takes part in laying out, planting and propagating flower and shrub beds;
Maintains and repairs lawns, walks, driveways and curbs (concrete and asphalt);
Performs routine inside cleaning and semi-skilled maintenance tasks in other craft fields such as carpentry, plumbing, irrigation, etc. as needed;
Operates a variety of motorized equipment, trucks and other such vehicles as required;
Directs subordinates to ensure adherence to work schedules;
Guides subordinates in the appropriate treatment and maintenance of golf greens, fairways, etc.;
Trains new employees in the use of tools, equipment and maintenance techniques;
Acts as lead worker and performs removal of snow and ice on walks, drives and building entrances using hand tools such as shovels, scrapers or motorized snow blower;
Applies fertilizers and pesticides as directed by immediate supervisor;
Maintains simple records and makes reports;
In the absence of the Greenskeeper and Assistant Greenskeeper, makes decisions concerning the maintenance or renovation of the golf course in accordance with specific guidelines and directions.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Good knowledge of ground maintenance methods, materials and equipment; good knowledge of the care and propagation of flowers and shrubs; good knowledge of the layout and care of golf courses and recreation areas; good knowledge of the use of power mowers, snow blowers, saws and other small powered tools; ability to understand and follow oral and written directions; ability to plan and direct the work of others.

MINIMUM QUALIFICATIONS: Three (3) years of experience in the care and maintenance of grounds, one (1) year of which must have been on a golf course.

NOTE: High school vocational or post high school education appropriate to the care and maintenance of grounds (i.e. landscaping, turf management, floriculture, horticulture, gardening, natural resource conservation, agriculture, forestry), may be substituted for up to two (2) years of experience on a year-for-year basis.

(over)

SPECIAL REQUIREMENTS:

1. If required to operate a motor vehicle, must possess a valid driver's license appropriate for the vehicle to be driven.
2. Possession of a valid, appropriate Pesticide Applicator's certification issued by the NYS Department of Environmental Conservation.

Definitions, guidelines, restrictions, etc. are specifically defined in Part 325, Application of Pesticides, Rules and Regulations, NYS Department of Environmental Conservation.

3. It shall be the responsibility of the appointing authority to ensure any and all pertinent rules, regulations, requirements, etc. of local, state or federal agencies are strictly adhered to.