DIRECTOR OF PARKS AND RECREATION

<u>DISTINGUISHING FEATURES OF THE CLASS:</u> This is difficult administrative and supervisory work involving responsibility for planning and directing a full-time, year-round recreation program and the development and maintenance of extensive recreation and park facilities. General direction is received from the Town Supervisor. Supervision is exercised over a substantial number of employees. Does related work as required.

TYPICAL WORK ACTIVITIES:

Plans and supervises the conduct of a recreation program;

Selects and trains recreation staff and maintenance personnel;

Prepares, presents and directs the execution of the budget;

Informs the public of the recreation program by working with and speaking to various groups, attending meetings, and preparing and distributing publicity material;

Plans and coordinates the overall park-physical development and maintenance;

Conducts research projects, keeps records and makes periodic reports;

Interviews and hires subordinate recreation employees for various components of the program; May supervise the maintenance of recreation and park facilities on a year-round basis including care of shrubs, lawns, picnic areas and fireplaces, golfing facilities, tennis courts, athletic fields and swimming pools;

May assist in completing specifications for materials used in the operation of the department.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Thorough knowledge of recreation administration, theory and practices; good knowledge of park management and development; good knowledge of planning, acquiring and equipping recreation facilities and areas; working knowledge of public administration; ability to administer a large recreation program; ability to promote, plan and organize recreation activities; ability to work with groups of people of all ages; ability to speak before a group; ability to write clearly and concisely.

MINIMUM QUALIFICATIONS:

A Bachelor's degree or higher in Recreation, Recreation Administration or related field <u>and</u> five (5) years of administrative or managerial experience in the conduct of recreation activities, one (1) year of which must have included a responsibility for the maintenance of grounds and facilities.