ASSISTANT GREENSKEEPER

DISTINGUISHING FEATURES OF THE CLASS: This is technical and supervisory work involving a broad range of responsibilities assisting in keeping a golf course in playable condition at all times. Does related work as required. Supervision is exercised over a number of subordinate personnel assigned to the maintenance of a golf course and its buildings. General direction is received from the Greenskeeper. Does related work as required.

TYPICAL WORK ACTIVITIES:
Supervises and may participate in the mowing, top dressing and care of golf greens and tees;
Exercises the proper control of weeds, insects and fungi pests;
Supervises and may participate in the proper watering of greens, maintenance of sand traps and mixing of compost;
Directs the location of hole cups and tee markers and sees that all areas are properly equipped;
Directs, supervises and may participate in the proper care of lawns, shrubbery, trees, roads, paths, parking spaces and other developed or undeveloped areas pertaining to a golf course;
Directs maintenance and minor repairs to buildings;
Directs maintenance and minor repairs to mowers and golf course mechanical equipment;
Requisitions equipment, supplies and materials;
May assist in establishing work schedules of subordinate personnel and instructing laborers in their duties;
May maintain records and prepare reports;
May prepare specifications for maintenance and repair programs.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:
Good knowledge of the proper care and upkeep of golf greens and ability to keep them in fit condition for golf play; good knowledge of weeds, insects and fungi affecting turf and of methods used for their control and eradication; good knowledge of seeds and fertilizers; good knowledge of the general maintenance of buildings, grounds and equipment; ability to lay out and supervise the work of others.

MINIMUM QUALIFICATIONS:
1. Graduation from high school or possession of an equivalency diploma and four (4) years of paid work experience in the maintenance of a golf course, one of which must have been in a supervisory capacity; or

2. Graduation from high school or possession of an equivalency diploma and four (4) years of paid work experience in a supervisory or management position in a lawn care or lawn maintenance business which substantially involved hands-on experience in fertilization, pest control, cutting, shrub planting and care, etc.; or

3. An Associate's degree in turfgrass management; or

4. A degree in horticulture or related curriculum which included or was supplemented by 12 credit hours in turf management; or

5. Any equivalent combination of training and experience as noted above.

(over)
NOTES:
1. Additional experience as noted in 1. and 2. above may be substituted for high school on a year-for-year basis.

2. Satisfactory completion of a high school vocational program in horticulture or a college certificate program in turf management may be substituted for two (2) years of the experience noted in 1. and 2. above.

SPECIAL REQUIREMENTS:
1. Possession of a valid, appropriate Pesticide Applicator’s certification issued by the New York State Department of Environmental Conservation.

Definitions, guidelines, restrictions, etc. are specifically defined in Part 325, Application of Pesticides, Rules and Regulations, NYS Department of Environmental Conservation.

It shall be the responsibility of the appointing authority to ensure any and all pertinent rules, regulations, requirements, etc. of local, state or federal agencies are strictly adhered to.

2. If required to operate a motor vehicle, must possess a valid driver's license appropriate for the vehicle to be driven.